

READJUSTMENT OF MINIMUM WAGES

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The Ministerial Diplomas published in the Bulletin of the Republic No. 100, 1st Series of 25 May 2023, which readjust the minimum wages in the various sectors, entered into force on April, 01 2023:

Ministerial Diplomas	Activity Sector	Minimum Wages 2022	Minimum Wages 2023
Ministerial Diplomas no. 57/2023 of 25 May	Sector 1 Agriculture Livestock Hunting Forestry	5.200,00MT	5.800,00MT
Ministerial Diplomas no. 58/2023 of 25 May	Sector 2 Fishing	Maritime, Industrial and Semi-industrial 5.820,00MT	Maritime, Industrial and Semi-industrial 6.220.75MT
		Kapenta 4.591,68MT	Kapenta 4.791,68MT
Ministerial Diplomas no. 59/2023 of 25 May	Sector 3 Extraction Industry	Large Scale Companies 10.353,58MT	Large Scale Companies 12.020,20MT
		Quarries and Sandstones (Medium Companies)	Quarries and Sandstones (Medium Companies)

		6.830,00MT	7.380,00MT
		Salt (Micro and Small Companies)	Salt (Micro and Small Companies)
		5.759,00MT	6.034,00MT
Ministerial Diplomas no. 60/2023 of 25 May	Sector 4 Manufacturing, Bakery and Cashew Industry	Manufacturing	Manufacturing
		7.945,00MT	8.747,50MT
		Bakery Industry	Bakery Industry
		5.710,00MT	6.300,00MT
		Cashew Industry	Cashew Industry
		5.010,00MT	5.853,21MT
Ministerial Diplomas no. 61/2023 of 25 May	Sector 5 Electricity, Gas and Water Production, Distribution	Large Scale Companies	Large Scale Companies
		9.325,00MT	10.475,00MT
		Small and Medium Companies	Small and Medium Companies
		7.566,72MT	8.500,00MT
Ministerial Diplomas no. 62/2023 of 25 May	Sector 6 Construction	6.700,00MT	7.409,08MT
Ministerial Diplomas no. 63/2023 of 25 May	Sector 7 Non-Financial Services	Non-Financial Services	Non-Financial Services
		7.300,00MT	8.574,00MT
		Hotels and Tourism	Hotels and Tourism
		6.950,00MT	7.715,00MT

		Private Security 7.525,00MT	Private Security 7.825,00MT
		Fuel Retailers 7.774,50MT	Fuel Retailers 8.464,50MT
Ministerial Diplomas no. 64/2023 of 25 May	Sector 8 Financial Services	Comercial Banks and Insurances 14.340,85MT	Comercial Banks and Insurances 16.061,32MT
		Micro Finance, Micro Insurance 12.741,29MT	Micro Finance, Micro Insurance 14.241,29MT