

READJUSTMENT OF MINIMUM WAGES

Following consensus among the parties that make up the Labor Advisory Committee, the Government proceeded to adjust minimum wages for the eight sectors of activity. The increases range from 49,41 to 1.162,29 Meticaís.

Current regulations give employers the prerogative to set minimum wages higher than those provided for in Ministerial Decrees.

Ministerial Diplomas	Activity Sector	Minimum Wages 2024	Minimum Wages 2025
Ministerial Diplomas no. 87/2025, September 22	Sector 1 Agriculture, Livestock, Hunting and Forestry	6.338,00MT	6.688,00MT
Ministerial Diplomas no. 88/2025, September 22	Sector 2 Fishing	Maritime, Industrial and Semi-industrial 6.531,79MT	Maritime, Industrial and Semi-industrial 6.726,88MT
		Kapenta 4.941,68MT	Kapenta 4.991,09MT
Ministerial Diplomas no. 89/2025 September 22	Sector 3 Extraction Industry	Large Scale Companies 14.183,80MT	Large Scale Companies 15.176,66
		Quarries and Sandstones (Medium Companies) 7.700,00MT	Quarries and Sandstones (Medium Companies) 8.008,00MT
		Salt (Micro and Small Companies)	Salt (Micro and Small Companies)

		6.335,70MT	6.538,44MT
Ministerial Diplomas no. 90/2025, September 22	Sector 4 Manufacturing, Bakery and Cashew Industry	Manufacturing 9.497,50MT	Manufacturing 10.147,50MT
		Bakery Industry 6.800,00MT	Bakery Industry 7.200,00MT
		Cashew Industry 6.278,21MT	Cashew Industry 6.653,21MT
Ministerial Diplomas no. 91/2025, September 22	Sector 5 Electricity, Gas and Water Production, Distribution	Large Scale Companies 11.625,00MT	Large Scale Companies 12.275,00MT
		Small and Medium Companies 9.433,30MT	Small and Medium Companies 9.960,62MT
Ministerial Diplomas no. 92/2025, September 22	Sector 6 Construction	8.000,00MT	8.400MT
Ministerial Diplomas no. 93/2025, September 22	Sector 7 Non-Financial Services	Non-Financial Services 9.560,00MT	Non-Financial Services 10.310,00MT
		Hotels and Tourism 8.900,00MT	Hotels and Tourism 9.700,00MT
		Private Security 8.190,00MT	Private Security 8.465,00MT
		Fuel Retailers	Fuel Retailers

		9.204,00MT	9.739,00MT
Ministerial Diplomas no. 94/2025, September 22	Sector 8 Financial Services	Comercial Banks and Insurances 17.881,32MT	Comercial Banks and Insurances 19.043,61MT
		Micro Finance, Micro Insurance 15.741,29MT	Micro Finance, Micro Insurance 16.764,47MT