
READJUSTMENT OF MINIMUM WAGES

By: Karen Aly & Álvaro Duarte

The Ministerial Diplomas published in the Bulletin of the Republic No. 99, 1st Series of 22 May 2024, which readjust the minimum wages in the various sectors, entered into force on April, 01 2024:

Ministerial Diplomas	Activity Sector	Minimum Wages 2023	Minimum Wages 2023
Ministerial Diplomas no. 30/2024 of 22 May	Sector 1	5.800,00MT	6.338,00MT
	Agriculture		
	Livestock		
	Hunting		
Ministerial Diplomas no. 31/2024 of 22 May	Sector 2	Maritime, Industrial and Semi-industrial	Maritime, Industrial and Semi-industrial
	Fishing	6.220,75MT	6.531,79MT
		Kapenta	Kapenta
		4.791,68MT	4.941,68MT
Ministerial Diplomas no. 32/2024 of 22 May	Sector 3	Large Scale Companies	Large Scale Companies
	Extraction Industry	12.020,20MT	14.183,80MT
		Quarries and Sandstones (Medium Companies)	Quarries and Sandstones (Medium Companies)

		7.380,00MT	7.700,00MT
		Salt (Micro and Small Companies)	Salt (Micro and Small Companies)
		6.034,00MT	6.335,70MT
Ministerial Diplomas no. 33/2024 of 22 May	Sector 4 Manufacturing, Bakery and Cashew Industry	Manufacturing	Manufacturing
		8.747,50MT	9.497,50MT
		Bakery Industry	Bakery Industry
		6.300,00MT	6.800,00MT
		Cashew Industry	Cashew Industry
		5.853,21MT	6.278,21MT
Ministerial Diplomas no. 34/2024 of 22 May	Sector 5 Electricity, Gas and Water Production, Distribution	Large Scale Companies	Large Scale Companies
		10.475,00MT	11.625,00MT
		Small and Medium Companies	Small and Medium Companies
		8.500,00MT	9.433,30MT
Ministerial Diplomas no. 35/2024 of 22 May	Sector 6 Construction	7.409,08MT	8.000,00MT
Ministerial Diplomas no. 36/2024 of 22 May	Sector 7 Non-Financial Services	Non-Financial Services	Non-Financial Services
		8.574,00MT	9.560,00MT
		Hotels and Tourism	Hotels and Tourism
		7.715,00MT	8.900,00MT

		Private Security 7.825,00MT	Private Security 8.190,00MT
		Fuel Retailers 8.464,50MT	Fuel Retailers 9.204,00MT
Ministerial Diplomas no. 37/2024 of 22 May	Sector 8 Financial Services	Comercial Banks and Insurances 16.061,32MT	Comercial Banks and Insurances 17.881,32MT
		Micro Finance, Micro Insurance 14.241,29MT	Micro Finance, Micro Insurance 15.741,29MT