

**READJUSTMENT OF MINIMUM WAGES****By: Karen Aly & Álvaro Duarte**

The Ministerial Diplomas published in the Bulletin of the Republic No. 99, 1st Series of 22 May 2024, which readjust the minimum wages in the various sectors, entered into force on April, 01 2024:

<b>Ministerial Diplomas</b>	<b>Activity Sector</b>	<b>Minimum Wages 2023</b>	<b>Minimum Wages 2023</b>
Ministerial Diplomas no. 30/2024 of 22 May	<b>Sector 1</b>	<b>5.800,00MT</b>	<b>6.338,00MT</b>
	Agriculture		
	Livestock		
	Hunting		
	Forestry		
Ministerial Diplomas no. 31/2024 of 22 May	<b>Sector 2</b>  Fishing	Maritime, Industrial and Semi-industrial	Maritime, Industrial and Semi-industrial
		<b>6.220,75MT</b>	<b>6.531,79MT</b>
		Kapenta	Kapenta
Ministerial Diplomas no. 32/2024 of 22 May	<b>Sector 3</b>  Extraction Industry	Large Scale Companies	Large Scale Companies
		<b>12.020,20MT</b>	<b>14.183,80MT</b>
		Quarries and Sandstones (Medium Companies)	Quarries and Sandstones (Medium Companies)



		7.380,00MT	7.700,00MT
		Salt	Salt
		(Micro and Small Companies)	(Micro and Small Companies)
		6.034,00MT	6.335,70MT
Ministerial Diplomas no. 33/2024 of 22 May	<b>Sector 4</b>  Manufacturing, Bakery and Cashew Industry	Manufacturing	Manufacturing
		8.747,50MT	9.497,50MT
		Bakery Industry	Bakery Industry
		6.300,00MT	6.800,00MT
		Cashew Industry	Cashew Industry
		5.853,21MT	6.278,21MT
Ministerial Diplomas no. 34/2024 of 22 May	<b>Sector 5</b>  Electricity, Gas and Water Production, Distribution	Large Scale Companies	Large Scale Companies
		10.475,00MT	11.625,00MT
		Small and Medium Companies	Small and Medium Companies
		8.500,00MT	9.433,30MT
Ministerial Diplomas no. 35/2024 of 22 May	<b>Sector 6</b>  Construction	7.409,08MT	8.000,00MT
Ministerial Diplomas no. 36/2024 of 22 May	<b>Sector 7</b>  Non-Financial Services	Non-Financial Services	Non-Financial Services
		8.574.00MT	9.560,00MT
		Hotels and Tourism	Hotels and Tourism
		7.715,00MT	8.900,00MT



		Private Security	Private Security
		7.825,00MT	8.190,00MT
		Fuel Retailers	Fuel Retailers
		8.464,50MT	9.204,00MT
Ministerial Diplomas no. 37/2024 of 22 May	Sector 8  Financial Services	Comercial Banks and Insurances	Comercial Banks and Insurances
		16.061,32MT	17.881,32MT
		Micro Finance, Micro Insurance	Micro Finance, Micro Insurance
		14.241,29MT	15.741,29MT